

Corporate Social Responsibility (CSR) – Policy Document

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Tamilnadu Industrial Development Corporation Limited

Corporate Social Responsibility (CSR) Policy

About TIDCO

TIDCO was established in 1965 as a Government of Tamil Nadu Enterprise with a mission to promote infrastructure / industrial growth.TIDCO facilitates investments in large industrial and infrastructural projects through promoting joint ventures.TIDCO assists promoters in exploring opportunities, project evaluation, obtaining statutory clearances, land procurement, sourcing of technology, and in positioning utility sources like power, water, etc.TIDCO endeavors to achieve a balanced, rapid and sustainable growth by conducting business in a socially inclusive, economically and environmentally sustainable manner that is ethical and transparent.

As per the provisions of the Companies Act, 2013, under Section 135, TIDCO falls under the category of companies, which have to mandatorily spend at least 2% of their average net profits towards specified Corporate Social Responsibility (CSR) activities. In this connection, the CSR Policy has been framed as detailed below:

CSR Policy - Process Structure

The various steps in undertaking an effective CSR activity are outlined below:

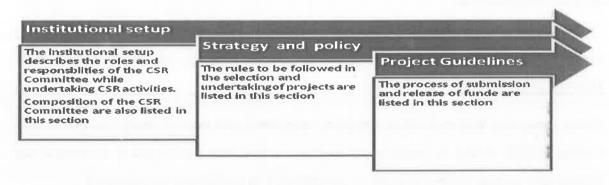


Figure 1: CSR Policy - Process Structure



Institutional setup

CSR Committee - Formation

The first step towards formalizing CSR Policy in a corporate structure is the constitution of a CSR Committee as per specifications in the Companies Act, 2013. The CSR Committee comprising the Directors of the TIDCO Board has been formed. The mandate of the CSR Committee is as follows:

To formulate and recommend CSR activities to the Board

To recommend amount of expenditure to be incurred on CSR activities.

To ensure implementation activitiess taken up under CSR program

To monitor the CSR Policy of the Company from time to time

To institute a transparent monitoring mechanism for implementation of the CSR Projects / Programes / Activities undertaken by the Company

Figure 2: Mandate for TIDCO CSR Committee

Strategy and policy:

- The concept of CSR is governed by Section 135 of the Companies Act, 2013 and the Act encourages companies to spend at least 2% of their average net profit of past three financial years, towards CSR activities.
- 2. TIDCO recognizes that its business activities have direct and indirect impact on the society. Further, TIDCO strives to integrate its business values and operations in an ethical and transparent manner to demonstrate its commitment to sustainable development.



- 3. Special focus will be given for addressing critical social and economic needs of the marginalized / underprivileged sections of the society and try to get them into the conventional cycle. Marginalisation in Tamil Nadu is primarily on the lines of gender, disability, ethnicity and location.
- 4. The activities that will create value in the local areas from where the company operates will be taken up. The preference will also be given to backward areas in Tamil Nadu, as recognized by a Central / State Government Agency.

Focus Sectors

The activities proposed on various sectors towards CSR are given below:

- Eradicating hunger, poverty & malnutrition, promoting healthcare including preventive healthcare, sanitation including contribution to the Swach Bharat Kosh setup by the Central Government for the promotion of sanitation and making available safe drinking water.
- Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects.
- c. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- d. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the clean Ganga Fund setup by the Central Government for rejuvenation of river Ganga.



- e. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts.
- f. Measures for the benefits of armed veterans, war widows and their dependents.
- g. Training to promoter rural sports, nationally recognized sports, Paralympics sports and Olympic sports.
- h. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of Schedule Castes, Scheduled Tribes, other backward classes, minorities and women.
- i. Contribution or funds provided to technology incubators located within academic institutions.
- j. Rural development projects.
- k. Slum area development.
- I. Any other relevant projects.

Guidelines for submission of proposal / release of funds:

- 1. The strategy to be applied in selecting the projects should be in accordance with hierarchy of needs and by the thrust sectors identified by the Committee.
- 2. A project that needs to be implemented in backward areas, as identified by Government / any recognized Government agency, should be taken up on a preferential basis.
- 3. Projects that needs to be implemented on an urgent basis and that create the greatest impact should be either selected first or given preferential consideration.
- The requisitioning body / implementing agency shall submit a request in writing for release of CSR fund.



- 5. The proposal received from the requisitioning body / implementing agency shall be submitted to the Committee for its recommendation, subject to availability of funds under CSR activity. Such proposal will be considered for approval by TIDCO Board for sanction of funds under CSR.
- 6. Upon approval of TIDCO Board, the funds will be released to the requisitioning body/implementing agency and the same shall be kept in separate account. The funds released shall be utilized within two years from the date of release.
- 7. The projects/activities sanctioned during previous years under CSR or sustainable development shall also be considered for release of fund under CSR, for successful completion.
- 8. The CSR activities shall be completed within two years from the date of release of the fund.
- 9. The implementing agency shall submit implementation as well as draw down schedule, for completion of the CSR project / activity.
- 10. The CSR fund will be released to the implementing agency either one or two installments, subject to approval of the CSR Committee and TIDCO Board.
- 11. The unspent amount shall be returned to TIDCO and the same will be transferred to CSR Account, which may also be used for any other CSR project activities subject to approval of the Committee.

Guidelines for monitoring mechanism

- The implementing agency shall submit the periodical progress report for every quarter
 of the financial year for physical as well as financial progress, during the implementation
 of the project / activity under CSR.
- 2. Photographs showing the physical progress of the project should be submitted every quarter.



- 3. The implementing agency shall submit the bank statement every quarter related to the CSR Project / activity.
- 4. The implementing agency shall return the unspent amount kept under CSR account, if it is more than three months period and the same may be availed based on the request and requirement.
- 5. The implementing agency shall submit the Utilization Certificate for amount received and utilized, from the respective Chief Executive Officer for the project / activity.
- 6. CSR Committee reserves the right to inspect the progress of the project/ activity and verify the utilization of funds as claimed by the implementing agency, through a nominated person.
- 7. The implementing agency shall inform about the completion of the project / activity through a certificate duly signed by the Chief Executive Officer of the implementing agency.

Composition of <u>CSR Committee</u> as on 31.03.2022.

SI. No.	Name of Director	Designation /
		Nature of Directorship
1	Thiru. Rajesh Lakhani, I.A.S.,	Chairman
2	Thiru. Pankaj Kumar Bansal, I.A.S.,	Member
3	Thiru. T. Anand, I.A.S.,	Member
4	Thiru. M. Madhavan Nambiar, I.A.S., (Rtd.,)	Member

Details of CSR Fund spent for the year 2021-22.

The details of projects for which CSR Fund has been released is as below:

- A sum of Rs.29,90,638/- has been released to Institute of Mental health on 31.03.2022 towards Medical Equipment (Electro convulsive Therapy and consumables) for Specialised Treatment Unit for the benefit of persons with Mental Illness.
- A sum of Rs.60,00,000/- has been released to Tamil Nadu Health Systems Project on 31.03.2022 towards Treatment of patients using Flow Divertor, Endovascular aneurysm repair (EVAR), DEFIBRILLATOR (Cardiac resynchronization therapy).